

# LIR BUSINESS SERVICES & TRAINING CENTRE LTD.

## QQI Training and Development Award 6S3372 (6N3325 & 6N3326)

Course Information



ESTB. 1988

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## Programme Objectives

### QQI Training & Development 6S3372

The purpose of this award is to enable the learner to acquire the knowledge, skill and competence to identify training and development needs and to deliver and evaluate a training intervention within a range of training and development contexts. It consists of two modules: Training Needs Identification & Design (6N3325) and Training Delivery & Evaluation (6N3326). The new 'Train the Trainer' Award.

## Learning Outcomes

1. Demonstrate a broad range of knowledge of training and development practice and the role of training and development across a range of organisations
2. Demonstrate an understanding of key principles and theoretical concepts underpinning training and development within a range of contexts
3. Apply a comprehensive range of specialised skills and tools to develop strategies required for training and development needs identification, delivery and evaluation in a range of contexts
4. Select from appropriate tools and techniques to identify training and development needs, deliver and evaluate a training intervention
5. Apply training and development concepts, technical skills and creative thinking to a range of contexts
6. Implement a training and development plan to include the identification of training and development needs within an organisation and delivery and evaluation of training interventions
7. Evaluate own learning and assist others to identify their learning styles and needs within a training and development context
8. Reflect on personal and professional practice, evaluating the impact on others within a training and development context.

## Assessment

Training Needs Identification & Design: Assignment 40% (2) and Project 60%

Training Delivery & Evaluation: Project 40%, Skills Demos 40% and Learner Record 20%

## Duration

This Programme comprises of 1 module. The duration of this module is typically 150 hours. This is a combination of 50 hours of Directed Learning and 100 hours of Self-directed learning. The 50 hours of Directed Learning takes place in Classroom Attendance and 'Live' Tutor Online Classes. Self-directed Learning is learner-led, and it includes self-directed study, through Lir eLearning Hub, preparation and reflection time. There are Virtual Office Hours throughout the week also to give you the opportunity of meeting your Tutor online if you have any queries.

A Blended and Online Course with 'Live' Tutor classes, optional Virtual Office Hours and Tutorials and One-OR 5 x Workshops (1 day per week) or 8 x Evening Classes plus self-directed learning with online support.

## Fees and Payment Options

- Course fee: see [www.lirbusinesscentre.com](http://www.lirbusinesscentre.com) or phone Lir Reception 044-9342754 for a Quote.
- Payment 1) In full, or 2) Flexi-payments/Funding 3) In-Company - separate quote.
- You may qualify for funding by contacting your local Intreo/DSP Office.

## Entry Requirements

Leaving Certificate, QQI Level 5 Certificate or equivalent life/work experience.

It is expected that you will have a range of learning styles, strengths and needs related to the programme and have the capacity to take responsibility for your own learning within the managed classroom and online environment provided by Lir Business Services & Training Centre Ltd.

A competency test may be carried out for English language and literacy and/or keyboarding/computer skills to ensure that you have the skills necessary to complete the programme.

## Delivery Mode(s)

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Delivery modes include:

- Centre-based (face-to-face 'Live Tutor' instruction/in a classroom/and online class environment)
- Workplace learning
- Blended learning (hybrid model where a portion of learning is classroom-based and a portion of which is web-based learning)

## Learner Progression

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Learners who successfully complete this course may use the associated credits towards a Major Award.

For more information, visit [www.lirbusinesscentre.com](http://www.lirbusinesscentre.com).